

An introductory message from the Managing Director



"From not having a single donor since its inception in 2022 to having multiple donors and engagements towards 2023"

Our journey began without funds throughout the year 2022. All activities were done due to the dedication and passion of the founders of the organization. We received a first call from our first funder, ForumCiv, towards the end of 2022. ForumCiv have demonstrated a generous practice and a unique experience to include an infant organization like ADOT, provide guidance and workshops to eventually implement its first funded project called SEMA (Strengthen Enabling Mechanisms for Accountability) through the SASA program, for 18 months from 17 March 2023, to 31 August 2024.

We received the SEMA project as a gift to Tanzanian people with disabilities and local government leaders of Chamazi and Sandali wards from Temeke district in Dar es Salaam region. SEMA is our virgin funded project which reached over 400 direct beneficiaries and about 40000 indirect beneficiaries through its 8 activities aimed at raising awareness in the communities about inclusive governance, accountability, and human rights concerning the rights of persons with disabilities.

One of the major outcomes of the SEMA project is the increased number and ability of persons with disabilities to recognize their rights, and demands, and defend themselves by using the enabling tools such as Persons with Disabilities Act No. 9 of 2010. Hearing from local government leaders acknowledging the challenges they have been facing in including PWDs, presence of the unfriendly infrastructure, and the denial of economic opportunities and the initiatives they have to improve challenges for PWDs it gives ADOT hope for better inclusion for future among local leaders within local government structures including highlighting positive operational and inclusive changes by improving services and infrastructure.

During the year 2023 ADOT with the support from Tanzania Human Rights Defenders Coalition and Chamazi ward leadership we included children from Chamazi and Msufini Primary schools during the Day of the African Child on 16 June 2023 who felt loved and included as it was hard for them to join a bigger congregation held at the municipality avenues. ADOT embraces children and acknowledge the fact that children with disabilities are mostly vulnerable and marginalized.

The ADOT Annual Evening Gala with all the beneficiaries at the end of December 2023 closed the chapter of our genuine and a fantastic decisions during the year whereby people with different disabilities and each of the SEMA benefiriaries were gathered at the ADOT office and given a platform to celebrate, have fun and gifts shared and exchanged to color the event. Our encouraging statement for all PWDs and readers of this article is based on the riddle that a stitch in time serves the ninth to never give up and to always bear in mind that all is marked well that ends well. This is our true reflection and we are grateful indeed. "From not having a single donor in the year 2022 to having multiple donors and engagement in the year 2023. One of the virgin donor funded objective is to promote awareness in Chamazi and Sandali communities regarding inclusive governance, accountability, and human rights" Throughout the implementation of our projects we have encountered the so called Miminization of PWDs concept which is the concern for all founders of Organizations of PWDs in Tanzania. Thank you, *Rosemary Choma, Managing Director.*

What we do

ADOT is a short form for Androse Disability Organization Tanzania; a non-profit non governmental organization registered in Tanzania under the registrar of the non-governmental act under registration number 00NGO/R/2904 to operate at the national level to dignify the lives of the most vulnerable persons with disability, especially women, children, and youth.

Our vision; Envision the defined and empowered lives of the most vulnerable women, children, and youth with disability in Tanzania, Africa, and beyond.

Our mission Provide guidance and empowerment on self-esteemed projects, training, workshops and facilities to counseling, physiotherapy and sustainable income programs to raise the dignity and income for the most vulnerable persons with disabilities especially women, children and youth.

List of governing body members

1	Dr Sarah Kisanga	Board Chairperson
2	Gloria Kalabamu	Board Member
3	Easter Majyapwani	Board Member
4	Tuma Dandi	Board Member
5	Fredrick Msigallah	Board Member

List of projects and activities conducted in 2023

SEMA Project

SEMA is the project's objective to strengthen enabling mechanisms of accountability through the promotion of governance, and human rights with a focus on PWDs.

Achievements of ADOT in 2023



In 2023 ADOT has been very successful in raising awareness about human rights, inclusion, and empowerment for persons with disabilities and the community in general. Received the

Human Rights Defenders Award from donors is a symbol of acceptance and successful implementation of the SEMA Project.

ADOT Managing Director was invited by ADD international ; presenting during the Youth Disability Advocacy & Research Festival at the Seashells Hotel in Dar es salaam on 17th April 2023



Success stories in 2023

Unleashing facts from duty bearers and right holders: The Powerful feedback from Mr. Bakari Athumani Millanzi, the new, Chamazi Ward Administrator, "If you are new to a place and find that common stories about something similar it means that that thing is recognized. I confidently say that ADOT work is recognized around the whole of the Chamazi ward. I am new in this place, and in the new roles, I assume as the Chamazi Ward Administrator I hear often people talk about ADOT/SEMA in our everyday lives. It's like I am reading ADOT work through people's word of mouth. I have not been to your offices yet due to a lot of pressures with the new roles but I guarantee that ADOT/SEMA is influential as I know about it all even not been to your offices yet. You find out that different people from different age groups and different ethnicities confidently comment on the good work ADOT is doing through the SEMA Project"

Mr John Luoga, the Community Development Officer of Chamazi on behalf of other local leaders of Chamazi and Sandali proclaimed how ADOT through the SEMA initiatives have raised dignity and confidence among PWDs to recently citing ADOT as an example of few organizations which through its knowledge sharing of disability rights and accountability; eight (8) disabled groups have received 'bajaj' to help them make earnings. ADOT through SEMA project have become like a touch lighting through dark angles that needs cleaning up and changing behavior to make a complete turning point through regular dialogues between

citizens and local leaders on issues of inclusive governance, accountability, human rights and disability rights.

The Day of the African Child 16 Jun 2023 at Chamazi Primary School



The Day of the African Child on 16 June 2023 was one of an historic events to happen for Chamazi and Msufini primary schools and indeed was a success for ADOT organization because students with disabilities in those schools felt loved, valued and included holistically. They played,danced, ate and received gifts.